



Child Protection

Date: November 2023

Review: November 2024

Policy Intention

This policy outlines our responsibility to keep children safe and be alert to any issues of concern in the child's life, at home, in the setting, or elsewhere.

We must be able to identify and respond to, the needs of a child so they are safeguarded and protected. Clear systems are in place so that we can record and take appropriate action to protect a child and then work with others in line with local guidance.

All staff are trained annually and upon starting employment and have a responsibility to identify signs of possible abuse and neglect and record and report appropriately.

Finch Nest Preschool believes children learn best when they are happy, safe and secure.

Procedure

- We ensure that all staff are trained and knowledgeable in recognising and recording the possible signs of abuse and neglect.
- We follow the guidance and procedures of the relevant local safeguarding partners.
<https://kccchildrens.kent.gov.uk/web/portal/pages/home>
- We have a designated safeguarding lead, who has attended a child protection training course and is able to identify, understand and respond appropriately.
- The designated lead will provide support, advice, and guidance to staff on an ongoing basis.
- We will provide an explanation to parents/carers (except where this may cause further harm to a child) of the action taken when there are safeguarding concerns about a child.
- Any action to be taken in the event of an allegation against a member of staff will be detailed in line with the [Public Interest Disclosure \(Whistleblowing Policy\)](#) and will be reported to the LADO (Local Authority Designated Officer).
- We have systems in place to ensure that usage of all recordable devices, such as, mobile phones, smart watches, and cameras, follow the [Acceptable Use Policy](#), which outlines online safety.
- The management of information and records ensures that personal details and information of staff, children and families are in line with data protection guidance and our [Information and Records Policy](#).
- We are responsible for following local and national statutory guidance and [Prevent Duty Guidance](#).
- Our staff are recruited and managed to ensure they are and remain safe and suitable to look after children, in line with our [Safer Recruitment Policy](#) and [Supervision Policy](#).
- We ensure that we have contacts for and access to local children's safeguarding partnerships. We will outline all steps to safeguard children, documenting how any cause for concern will be reported to relevant bodies in line with the [Safeguarding Policy](#).

Other useful policies:

- [Safeguarding Policy](#)
- [Information and Records Policy](#)
- [Acceptable Use Policy](#)
- [Public Interest Disclosure \(Whistleblowing\) Policy](#).